

EASB Policy Document

CHILD PROTECTION POLICY

1.0 Introduction

- 1.1 There is no single piece of legislation that covers child protection. EASB will strive to interpret and adopt that which is in place at each Policy review date. This currently includes The Children and Young Persons Act 1989 (1993), Children Act 1989 (2004), and Safeguarding Vulnerable Groups Act 2006, and pertinent legislation as subsequently introduced, updated and implemented.

2.0 Aims

- 2.1 The aim of the EASB is to provide a controlled environment for all those that may potentially be at risk, in particular children and young people, but this also includes coaches, referees, and tournament organisers.
- 2.2 All EASB members will be bound by their conditions of membership to abide by the requirements of this Policy.

3.0 Definitions

- 3.1 The following terms, which are used within the content of this document, are defined for the purposes of clarification
- 'Abuse' is 'the mental or physical harm of any young person by an adult.
 - 'Child' is defined as a person under the age of 18 (The Children's Act 1989).
 - 'EASB' is 'The English Association of Snooker and Billiards' as represented by its membership and volunteer workers.
 - 'Child Protection Officer' (CPO) is the designated contact for reporting incidents or alleged/suspected abuse. Such reports may also be routed through any EASB official who may be present at the scene. References to CPO shall also include such officials for the purposes of this procedure.
 - 'Staff' shall be any employee, volunteer worker, or member, engaged in the operation of the Association and its activities.

4.0 Statement of intent

It is the intention of the EASB to ensure that:

- 4.1 Every child or young person who plays or participates in activities organised by the EASB is able to take part in an enjoyable and safe environment, and be protected from abuse of any kind. Every adult involved assumes this responsibility .
- 4.2 All staff recognise their responsibility to safeguard the welfare of all children and young people by helping to protect them from physical, sexual or emotional harm and from neglect or bullying.
- 4.3 We meet our obligations where children and young people are involved, and do so to the highest possible standards of care.
- 4.4 We produce clear practices, policies and procedures, ensuring that everyone knows exactly what is expected of them in relation to the protection of children and young people within our sport
- 4.5 All children regardless of age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity, are given the right to protection from abuse

5.0 Principles

The key principles underpinning this policy are:

- 5.1 To ensure that the child's welfare is, and must always be, the paramount consideration.

- 5.2 To take all suspicions and allegations of abuse seriously and to ensure that they will be swiftly addressed.
- 5.5 To make all workers in our sport aware that they have a responsibility to report concerns to the appointed person in their establishment.
- 5.6 To work in partnership with young people and their parents or carers.
- 5.7 To demonstrate best practices in the area of child protection.
- 5.8 To promote ethical standards throughout the games represented by the Association.

6.0 Policy

- 6.1 The EASB, by promoting this policy, has announced its determination to ensure that children and young people that come within their jurisdiction can participate in all forms of activities, and do so, with their safety being of paramount importance.
- 6.2 This Policy is representative of a process of continual review and improvement in the area of child protection.
- 6.3 It is the responsibility of all adults engaged in EASB staff activities to promote good practice, whilst being ever vigilant and aware of their duty towards the children and young people that are in their care.

7.0 Child Protection Policy Statement

- 7.1 The EASB has a duty of care to safeguard all children from harm. All children have a right to protection, and the needs of disabled children, and others who may be particularly vulnerable, must be taken into account. The EASB will ensure the safety and protection of all children involved in Association activities, through adherence to this Policy and related procedures.
- 7.2 Procedure and Guidelines for this Policy are attached to this document and should be referred to at all times when dealing with young people and children. In the event of doubt, please call the EASB CPO or NSPCC, contacts for which can be found in the Procedure and Guidelines document.