

# Referee Members Code of Conduct



## General

All Referee Members shall be bound by this Code of Conduct which shall be issued to all existing and all future Referee Members of The English Association of Snooker and Billiards.

All Referees must ensure that all matches at which they officiate are played within the spirit and working of the Rules applicable to the game. The current rule book is that issued and published by The World Professional Billiards and Snooker Association and any amendments made thereto.

All Referees shall ensure that in all games under their control that:

1. The table, balls and ancillary equipment are in a fit and proper condition for use.
2. All scoring equipment is checked and in good working order and that scorers/recorders where available are fully conversant with their duties.

Any Referee working at a tournament but who is not officiating at any time shall remain in contact with the Tournament Director and at the venue at all times unless given leave to go by the Tournament Director.

### Specific Requirements

1. All Referees attending a tournament, either in an official capacity or as a spectator, shall conduct themselves in a manner befitting their position as a Member of the EASB.
2. The drinking of Alcohol when on duty at a tournament will not be permitted until such time as all duties for the day have been completed. Please remove your Tie and Blazer to ensure that players and spectators are aware that you have finished your duties. Any Referee who presents him/herself for duty smelling of alcohol will be sent home immediately by the Tournament Director and will be liable to disciplinary action in accordance with the Associations Disciplinary Procedures, a copy of which may be obtained by contacting the office.
3. No Referee shall publicly criticise a fellow member, tournament director or player. Any discussion concerning a colleague may only take place in private between fellow members and or the tournament director.
4. Where Media persons are in attendance at a tournament no Referee shall, without prior permission of the tournament director or sponsors, neither give an interview nor offer any comments regarding the tournament in question or any other tournaments/competitions under the auspices of the EASB.
5. All members shall at all times treat other persons at and during tournaments with dignity and respect. This applies to all classes of person with whom a Referee may come into contact with, including Restaurant, Bar, Hotel staffs and other members of the general public.
6. Tournament Dress will normally be advised in the official letter of appointment but when not specified shall be:
  - a. Men:
    - i. Navy Blue or Black Blazer with EASB official badge,
    - ii. White plain shirt.
    - iii. EASB Tie with suitable tie clip,
    - iv. Grey / Black Trousers

v. Black or grey socks

vi. Black Shoes.

b. Women

i. Navy Blue or Black Blazer with EASB official badge,

ii. White plain shirt or modest white fashion blouse.

iii. EASB Tie with shirt, but may be omitted with fashion blouse

iv. Grey / Black Trousers or skirt

v. Black Shoes

vi. When evening dress is specified it shall consist of a black trouser suit or skirt and jacket. A bow tie may be worn or other neckwear at the discretion of the TD. A modest blouse or top in a pale colour, no sequins or other reflective attire shall be worn.

Tasteful jewellery may be worn, but should not interfere with duties. All standards of dress shall be at the discretion of the Tournament Director.